TRIPP Foundation Social Media Policy

BY POSTING ON ANY TRIPP FOUNDATION SOCIAL MEDIA SITE YOU AGREE TO THESE TERMS. TRIPP Foundation has opened public pages on social media sites for viewing content and/or videos and posting comments. By accessing, viewing and/or posting any content related directly or indirectly to TRIPP Foundation on any social media site on the internet, you accept, without limitation or qualification, the following terms of use. If you do not agree to the terms of this Policy, you should not view or post any content to any social media site on the internet. Your use of Social Media Sites is proof of acceptance of this Policy and has the same effect as if you had physically signed an agreement to adhere to this policy.

1. You must be at least 18 years of age to post any content on any Social Media Site.

2. You are prohibited from posting any content that is personal health information including client images on any social media site unless it is your individual information or you have explicit permission to do so. You are also prohibited from using the Social Media Site to provide medical advice or medical commentary.

3. As a guest posting content to any Social Media Site on the internet, you agree that you will not:

a. Violate any local, state, or federal laws and regulations, including but not limited to copyright, HIPPA, and intellectual property right laws regarding any content that you send or receive via this Policy

b. transmit any material (by uploading, posting, email or otherwise) that is unlawful, disruptive, threatening, profane, abusive, harassing, embarrassing, tortuous, defamatory, obscene, libelous, or is an invasion of another’s privacy, is hateful or racially, ethnically or otherwise objectionable; as solely determined by TRIPP Foundation

c. Impersonate any person or entity or falsely state or otherwise misrepresent your affiliation with a person or entity

d. Transmit any unsolicited or unauthorized advertising, promotional materials, “junk mail”, “spam”, “chain letters”, or any other forms of solicitation

e. Transmit any material (by uploading, posting, emailing or otherwise) that contains viruses, worms, or any other computer codes, files or programs designed to disable, interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment

4. TRIPP Foundation reserves the right to monitor, prohibit, restrict, block, suspend, terminate, delete or discontinue your access to any of its Social Media Sites, at any time, without notice and for any reason at its sole discretion. TRIPP Foundation may remove, delete, block, filter or restrict, by any other means, any of its materials at its discretion.

5. Use your best judgment. Remember to always use good judgment and common sense in deciding what you publish. If you're about to publish something that makes you the slightest bit uncomfortable, review the information in light of the aforementioned terms. If you're still unsure whether you should post it on the Social Media Site, don’t.

6. By posting any content on its Social Media Site, you grant TRIPP Foundation the irrevocable right to reproduce, distribute, publish, display such content and the right to create derivative works from your content, edit or modify such content and use such content for any TRIPP Foundation purpose.

7. You shall defend, indemnify, and hold TRIPP Foundation and its respective officers, directors, employees, contractors, agents, successors and assigns harmless from and against any liability, and shall promptly reimburse them for, any and all losses, claims, damages, settlements, costs, and liabilities of any nature whatsoever (including reasonable attorneys’ fees) to which any of them may become subject arising out of, based upon, as a result of, or in any way connected with, your posting of any content to a social media site, any third party claims of infringement or any breach of this policy.

8. YOU EXPRESSLY ACKNOWLEDGE THAT YOU ASSUME ALL RESPONSBILITY RELATED TO THE SECURITY, PRIVACY, AND CONFIDENTIALITY RISKS INHERENT IN SENDING ANY CONTENT OVER THE INTERNET. By its very nature, a website and the internet cannot be absolutely protected against intentional or malicious intrusion attempts. TRIPP Foundation does not control the third party sites and the internet over which you may choose to send confidential personal or health information or other content and, therefore, TRIPP FOUNDATION DOES NOT WARRANT ANY SAFEGUARD AGAINST ANY such interceptions or compromises of your information when posting any content on an internet site, you should think carefully about your own privacy in disclosing detailed or private information about yourself, your family or others.

9. You agree that any claim or dispute relating to your posting of any content on a Social Media Site on the internet shall be construed in accordance with the laws of the State of Iowa and you agree to be bound and shall be subject to the exclusive jurisdiction of the local, state and federal courts located in Scott County, Iowa.

10. THIS POLICY MAY BE UPDATED AT ANY TIME WITHOUT NOTICE, AND EACH TIME A USER ACCESSES A SOCIAL NETWORKING SITE, THE NEW POLICY WILL GOVERN, USAGE, EFFECTIVE UPON POSTING. To remain in compliance, TRIPP Foundation suggests that you review the Policy, as well as the other website policies, at regular intervals. By continuing to post any content after such new terms are posted, you accept and agree to any and all such modifications to this Policy.