Diversity & Inclusion Policy

TRIPP Foundation, Inc prohibits discrimination in board membership, service provision, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The organization also affirms its commitment to providing equal opportunities and equal access to service provision for children diagnosed with chronic and/ or acute kidney disease and their families.

TRIPP Foundation is committed to fostering, cultivating, and preserving a culture of diversity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent that our board of directors invest in their work represents a significant part of not only our culture, but our reputation and company’s achievement as well.

We embrace and encourage our board members differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make us unique.

TRIPP Foundation values diversity for board membership, partnership development, and service provision demonstrates:

* Respectful communication and cooperation.
* Teamwork and participation; valuing collaboration among groups and perspectives.
* Culturally sensitive need evaluation for service provision.

All board members of TRIPP Foundation have a responsibility to treat others with dignity and respect at all times. All board members are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored and participative events.

Any board member found to have exhibited any inappropriate conduct or behavior against others may be subject to board of director’s review and corrective action.

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